

1. Nature of service and principles to safeguard children from harm

Innumeris Education is a mentoring and tuition project that is tailored towards secondary school students who would like to attend university after school. Innumeris is committed to ensuring that all its workers, volunteers and mentees operate in a safe and supported environment.

2. Risk Assessment

We have carried out an assessment of any potential for harm to a child while availing of our services. Below is a list of the areas of risk identified and the list of procedures for managing these risks.

	Risk identified	Procedure in place to manage identified risk
1	Unsuitable workers who could put children in danger	Pursuant to the National Vetting Bureau (Children and Vulnerable Persons) Act 2012, every worker and volunteer that works directly with a minor under Innumeris has been Garda vetted.
2	Mismanagement of Data	Access to our Innumeris Gmail account is restricted to a specific small number of highly screened volunteers who have a leadership role at Innumeris. As well as that, all students who are enrolled into the programme consented to some of their relevant personal data being stored for the purposes of the scheme during the duration of the programme. Any student who was under 16 prior to enrolling into the programme would have had their parent also consent to the storage of such data.
3	Bullying	At Innumeris, we have a unique method of tackling bullying at Innumeris. During our first session, mentors establish rules in a democratic way. Considering the maturity of such individuals, and for the purposes of procedural justice, students are encouraged to help form rules with their mentors. Such rules include respecting all those who partake in the Innumeris scheme. Those who break such rules will be either be brought to the Head Mentor or the Designated Liaison Officer. Minor issues at Innumeris are dealt by the Head Mentor. Serious incidents that warrant further investigations are dealt by the Designated Liaison Officer.
4	Abuse of relationship	At Innumeris, we encourage a “rule of three” procedure during mentoring sessions. This

		means every mentoring session (bar that of a session with a Designated Liaison Officer) must have at least 3 people in the zoom call. In addition to this, at Innumeris, workers and volunteers are prevented from providing their personal contact information to the students. Any information that needs to be passed onto a mentee from a mentor is done by passing on that information to the general Innumeris email, which in turn is passed onto the student and vice versa.
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3. Procedures

Our Child Safeguarding Statement has been developed in line with requirements under the Children First Act 2015, *Children First: National Guidance for the Protection and Welfare of Children* (2017), and Tusla’s *Child Safeguarding: A Guide for Policy, Procedure and Practice*. In addition to the procedures listed in our risk assessment, the following procedures support our intention to safeguard children while they are availing of our service:

- Procedure for the management of allegations of abuse or misconduct against workers/volunteers of a child availing of our service;
- Procedure for provision of and access to child safeguarding training and information, including the identification of the occurrence of harm;
- Procedure for the reporting of child protection or welfare concerns to Tusla;
- Procedure for appointing a relevant person.

All procedures listed are available upon request.

4. Implementation

We recognise that implementation is an on-going process. Our service is committed to the implementation of this Child Safeguarding Statement and the procedures that support our intention to keep children safe from harm while availing of our service.

This Child Safeguarding Statement will be reviewed on the 20th of October 2022 or as soon as practicable after there has been a material change in any matter to which the statement refers.

Signed: D.Olaniyi

Designated Liaison Officer

Contact Details

Pursuant to the Children First Act, for further queries regarding child safety at Innumeris Education, please contact the following relevant person:

Innumeris Education's Child Safeguarding Statement and Risk Assessment 2021-2022

Daniel Olaniyi

Designated Liaison Officer

Email: daniel.innumeris@gmail.com